

## **CADNEY CUM HOWSHAM PARISH COUNCIL HEALTH & SAFETY POLICY**

Cadney cum Howsham Parish Council, in accordance with the requirements of The Health and Safety at Work Act (1974), and The Management of Health and Safety at Work Regulations (1998), accepts its duty to provide and maintain safe and healthy working conditions for all its employees. It also accepts its duty of care to other persons such as volunteers and contractors who work on behalf of the Council.

The Parish Council will seek as and when appropriate, expert technical advice on Health and Safety to assist the Clerk in fulfilling the Parish Council's responsibilities for ensuring safe working conditions.

### **AIMS OF THE HEALTH AND SAFETY AT WORK POLICY**

***To provide as far as is reasonably practicable:***

1. A safe place of work and a safe working environment.
2. Arrangements for considering, reporting and reviewing matters of Health and Safety at work, including regular risk assessments of working activities.
3. Systems of work that are safe and without risks to health.
4. Obtaining specialist technical advice and assistance on matters of Health and Safety when necessary.
5. Sufficient information, instruction and training for councillors, employees, contractors and voluntary helpers to carry out their work safely.
6. Care and attention to the health, safety and welfare of councillors, employees, contractors, voluntary helpers and members of the public who may be affected by the council's activities.

### **ARRANGEMENTS AND RESPONSIBILITIES FOR CARRYING OUT THE HEALTH AND SAFETY POLICY AT WORK**

***As the Council's Safety Officer, the Clerk will:***

1. Keep informed of relevant Health and Safety policy legislation.
2. Advise the Parish Council on the resources and arrangements necessary to fulfil the Parish Council's responsibilities under the Health and Safety at Work Policy.

3. Make effective arrangements to implement the Health and Safety at Work Policy.
4. Ensure that matters of Health and Safety are regularly discussed at meetings of the Parish Council.
5. Ensure that regular risk assessments are carried out of working practices, with subsequent consideration and review of any necessary corrective/protective measures. Consider requesting contractors to supply a written method statement prior to starting major works. Maintain a file of risk assessments, summarised in the Minutes.
6. Make effective arrangements to ensure those contractors or voluntary helpers working for the Parish Council comply with all reasonable Health and Safety at Work requirements. All contractors will be given a copy of the Parish Council's Health & Safety at Work Policy.
7. Ensure that work activities by the Parish Council do not unreasonably jeopardise the health and safety of members of the public.
8. Maintain a central record of notified accidents.
9. When an accident or hazardous incident occurs, take immediate action to prevent a recurrence or further accident and to complete the necessary accident reporting procedure including escalation to the chair or vice-chair.
10. Act as the contact and liaison point for the Health and Safety inspectorate.

***All councillors, employees, contractors and voluntary helpers will:***

1. Cooperate fully with the aims and requirements of the Health and Safety at Work Policy and comply with Codes of Practice or work instructions for Health and Safety.
2. Take reasonable care for their own Health and Safety, to use appropriate personal protective clothing and, where appropriate, ensure that appropriate First Aid materials are available.
3. Take reasonable care for the Health and Safety of other people who may be affected by their activities.
4. Not intentionally interfere with or remove safety guards, safety devices or other equipment provided for Health and Safety.
5. Not misuse any plant, equipment tools or materials so as to cause risks to Health and Safety.

6. Report any accidents or hazardous incidents to the Clerk.

Policy Drafted by:

Cllr Heath

Cllr Leahy

Cllr Spence

Date of adoption: 19th May 2021

Signed:

Review bi-annually.